

**AGENDA
 PARK RAPIDS CITY COUNCIL MEETING
 TUESDAY, NOVEMBER 24, 2015, 6:00 PM
 PARK RAPIDS LIBRARY-LOWER LEVEL
 PARK RAPIDS, MINNESOTA**

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1. **CALL TO ORDER:** *The Pledge of Allegiance will be recited by all those present.*

2. **ROLL CALL**

3. **APPROVE AGENDA:** *Councilmembers may add or delete items on the agenda at this time.*

4. **APPROVE MINUTES:**
 - 4.1. City Council Regular Meeting Minutes-November 10, 2015 1-7

5. **FINANCE:**
 - 5.1. Payable & Prepaids 8-13

6. **CONSENT AGENDA:** *All items listed with an (*) are considered to be non-controversial by the staff, but not necessarily by the Council, and will be approved by one motion. There will be no separate discussion of these items unless a Councilmember, City Staff or Citizen so requests, in which case, the item will be removed from the consent agenda and considered immediately following consent vote.*
 - *6.1. Resolution #2015-__ Approving a Leave of Absence for City of Park
 Rapids Volunteer Fire Fighter Donn Hoffman..... 14-15
 - *6.2. Resolution #2015-__ Approving a Leave of Absence for City of Park
 Rapids Volunteer Fire Fighter Pat Mikesh 16-17
 - *6.3. Resolution #2015-__ Authorization to Execute Minnesota Department of
 Transportation Grant Agreement for Airport Improvement Excluding Land
 Acquisition 18-23
 - *6.4. Resolution #2015-__ Authorizing an Extension of the Waste Water
 Treatment Facility Operation and Maintenance Agreement by and
 between the City of Park Rapids and Lamb-Weston/RDO 24-34
 - *6.5. Approve the Cancelation of the Second City Council Meeting in
 December, Currently Scheduled for December 22nd, 2015 35

*6.6.	Approve Flaherty & Hood to Conduct a Job Classification and Comprehensive Study at an Approximate Cost of \$7,000.00	36-42
7.	COMMENTS FROM CITIZENS: <i>Individuals may address the City Council at this time about any item not contained on the regular agenda. The Council will take no official action on items discussed, with the exception of referral to staff for future report. If there are no comments, the City Council will continue with the regular agenda.</i>	
8.	GENERAL BUSINESS:	
8.1.	Organizational Study of the Park Rapids Police Department.....	43-62
8.2.	2016 Budget Discussion	63-81
9.	CITY ADMINISTRATOR COMMENTS	
10.	DEPARTMENT HEAD UPDATES	
11.	MINUTES/REPORTS/INFORMATION: <i>Some of the information included here is in draft form, and is subject to change.</i>	
11.1.	Arts & Culture Advisory Commission Meeting Minutes-October 19, 2015	82
11.2.	Arts & Culture Advisory Commission Meeting Minutes- November 17, 2015.....	83
12.	COMMENTS FROM COUNCIL	
13.	ADJOURNMENT	